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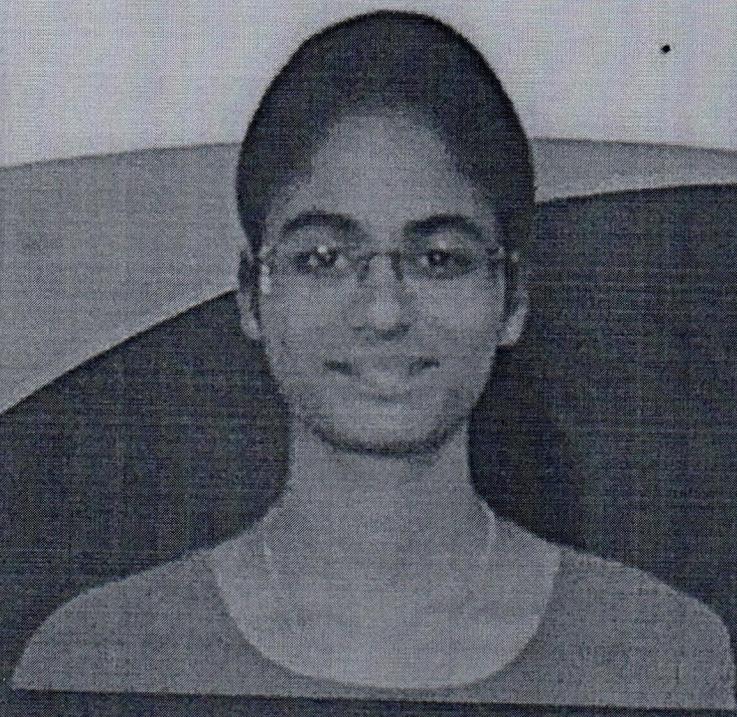
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Pinninti Shirisha

IVY6349

Date: 15-July-2019

Appointment Letter

To,

Pinninti Shirisha,
H. No: 7-35,
Ashok Nagar,
Khanapur,
Warangal,
Telangana-506132.

Dear Pinninti Shirisha,

With reference to your application and recent interview with us, we are pleased to appoint you as **Trainee Software Engineer** in our Company with effect from **15-July-2019** under the following terms and conditions:

1. Probation & Employment:

You will be on probation for Four months from the date of your joining, which can be extended up to another two months in certain cases. Being a growth-oriented company there will be a performance review at the end of the probation period. On your successful completion of the probation period as described above, your employment with the company will be confirmed.

During the period of probation, services could be terminated from either side by giving thirty days of written notice. After confirmation, in the event of your resignation or termination of services, either side will have to give a notice of Two Months or payment of Two Months gross salary in lieu of such notice. In the event of resignation, your dues and final settlement would be credited to your bank account held for Ivy Salary on the last working day of the following month along with payroll. If you have any Annual Leave balance, it will be encased in the settlement.

During your employment with the Company, your terms of employment will be governed by the policies and rules of the Company framed from time to time. These rules will cover Provident Fund, Leave Travel Assistance, Medical, Indiscipline, Misconduct or any other matter pertaining to company policies and rules.

2. Non-Disclosure Agreement:

On the date of joining, you will be required to sign a comprehensive non-disclosure agreement with suitable non-compete clause as per the draft that will be provided to you by the company. Such NDA shall be in full force during the tenure of your employment with the company on probation as well as on confirmed employment. You will be required to fulfill all the terms and conditions of such non-disclosure agreement. Any failure or violation on your part of any of the terms and conditions of the NDA will entitle the management to terminate your services without giving any notice and also claim for damages from you as provided in the above NDA.

Regd. Office :

CH
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