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06-03-2019

**EEDULA VINAY KUMAR GOUD**  
Hyderabad

Subject: **LETTER OF OFFER**

Dear EEDULA,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **22-04-2019**.

The annual compensation calculated on Cost to Company will be **INR 290500/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.19000 /-p.m.	114000
2	Revised Salary - After Six Months*	Rs.22500 /-p.m.	135000
	<b>Performance Cum Retention Bonus**</b>	<b>Amount</b>	
3	End of 6 Months - One month Salary	19000	19000
4	End of 12 Months - One month Salary	22500	22500
	<b>Total CTC per annum</b>		<b>290500</b>

\***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Hyderabad**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Manjari Anantha



Head - Human Resources, Hyderabad



## Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	EEDULA VINAY KUMAR GOUD	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	22-04-2019	
CTC	290500/- per annum	
Pay structure	CTC	Revised CTC
<b>Fixed Components</b>		
Basic	5700	6750
House Rent Allowance (HRA)	3420	4050
Departmental Allowance	2375	2813
Desk Allowance	2375	2813
Personal Allowance	2104	2491
<b>Salary (C1)</b>	<b>15974</b>	<b>18917</b>
<b>Statutory Components</b>		
Employer PF Contribution	684	810
Employer ESIC Contribution	759	899
<b>Benifits(c2)</b>	<b>1443</b>	<b>1709</b>
<b>Reimbursements</b>		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
<b>Reimbursements(c3)</b>	<b>0</b>	<b>0</b>
<b>Statutory Bonus</b>	<b>1583</b>	<b>1874</b>
<b>CTC (Total C1+C2+C3 + Statutory Bonus)(a)</b>	<b>19000</b>	<b>22500</b>
<b>Deductions</b>		
Employee PF Contribution	684	810
Employee ESIC Contribution	280	332
<b>Total Deductions (b)</b>	<b>964</b>	<b>1142</b>
<b>Net Take Home {a - b - C2}</b>	<b>16593</b>	<b>19649</b>
<b>Total CTC</b>	<b>19000</b>	<b>22500</b>

\* Net Take Home is subject to tax & other applicable deductions basis individual's salary structure.

Yours sincerely,  
For Just Dial Limited



Manjari Anantha

Head - Human Resources, Hyderabad

