



August 21, 2019

Kanneboinna Sindhu Yadav
Hyderabad

Re: Offer of employment

Dear Sindhu,

We are pleased to offer you the position of **Associate Software Engineer** at **Legato Health Technologies LLP**, (hereinafter referred to as "Legato"). We hope you are as excited about this opportunity as we are to have you on our team.

The annualized salary being offered to you is **INR. 300,000/- (Rupees Three Lakhs only)** less applicable withholding taxes. The detailed compensation structure is given in Annexure - A.

This offer is contingent upon your acceptance within 3 business day and on confirmation that you are legally authorized to work in your position on your start date and at all times thereafter, the successful verification of your background information. Legato reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining with due communication to you.

A one-time joining bonus of **INR 25,000/- (Rupees Twenty Five Thousand Only)** will be paid to you on the first regular pay cycle administratively feasible following your employment with Legato and is subject to all applicable withholdings. In the event you decide to resign from Legato within a year of your start date, you agree to unconditionally reimburse Legato the full amount of the joining bonus on your last working day with Legato or alternatively, Legato will be entitled, in accordance with applicable law, to adjust the joining bonus from the full and final settlement due to you and you expressly agree to the same

At the time of reporting for duty, produce certified true copies of all your credentials as asked for. Your employment with Legato will commence from your effective date of joining i.e. **26th August 2019** and subject to completion of all joining formalities. You will be also be required to sign an employment agreement and confidentiality agreement with Legato on the Date of Joining. Till such time as the employment agreement is fully executed by you, no relationship (employment, contractual or otherwise) will exist between the parties.

We look forward to you joining the Legato team!

Sincerely,

Harish Kumar Chukka Bhasker
Director – Procurement & Site Head
Legato Health Technologies LLP

Kanneboinna Sindhu Yadav
Date: 26-08-2019