

July 31, 2019

Name : Sameeraj Bejjanki

Employee Id : VAM 4248

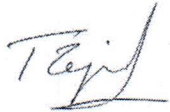
Sub: Restructuring Of Salary Stack Up

Dear Sameeraj Bejjanki,

Based upon the changes in the salary stack up, you are being issued a restructured salary letter

Please find Annexure-A, with the restructured compensation breakup details. The information related to your compensation is confidential and should not be discussed/disclosed to any other employee. All other terms of your employment continue to remain the same.

For ValueMomentum Software Services Private Limited,



Rajesh Tatineni
Human Resources



+91 93927 28295

1/12/2021 at 11:24



VALUE MOMENTUM
 Deliver Value Drive Momentum

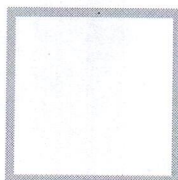


Name : Sameeraj Bejjanki
Desig : Software Engineer-Trainee
Date of Issue: 26-Jun-19
Valid Upto : 25-Jun-24
Sl. No : VSS/062019/P00700
Emp Id : 4248




ValueMomentum Software Services(P) Ltd
Mantri Developers Private Limited
Special Economic Zone
15th, 16th & 18th Floor, IT/ITES SEZ, Mantri Cosmos-II,
Mantri Developers Private Limited, Financial District,
Nanskramugda R.R. District, Hyderabad-500032.

1 of 4





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Offer Letter

25th June'19

Dear Sameeraj Bejjanki,

With reference to the interviews and subsequent discussions you had with us, we are pleased to offer you a career assignment with ValueMomentum Software Services Private Limited ("ValueMomentum"). You will be designated as "Software Engineer - Trainee", Grade - A1.

ValueMomentum is organized into multiple lines of Businesses (LoBs). You will be joining the "QualityLeap LOB". "This LoB is one of the major contributors to our growth. Your role in building this LOB is critical with matured service offerings, focus on tools and automation and to be a partner of choice for our customers and prospects as we move into our growth path"

Please find enclosed the offer details.

You are requested to contact the Human Resources Department for further clarification if any. This Offer Letter is valid for you to join on or before 26th June' 19.

At the time of joining, you are required to submit the following:

1. Photocopies of all certificates including birth certificate, academic qualifications
2. 8 Passport size photographs
3. Passport copy (all pages)
4. Pan Card (Photo Copy)

Please bring all the certificates supporting your educational qualifications along with mark sheets in original for verification.

Kindly note that your appointment is subject to the successful background verification.

You are required to work in designated working hours as discussed and agreed during interview process.

You are required to sign and return the duplicate copy of the offer letter as a token of your acceptance.

We welcome you and wish you a long and rewarding career with ValueMomentum Software Services Private Ltd.

Sincerely,


For ValueMomentum Software Services Private Limited

I accept the terms of this letter

Talent Acquisition Group

(Candidate's Signature)

VALUE MOMENTUM
Software Services Private Limited
CIN: U72200TG2000PTC035410

VALUEMOMENTUM TOWERS

Plot No.36&37, Survey No. 115/1 & 115/22, Financial District, Nanakramguda Village,
Gachibowli Serilingampally Mandal, Hyderabad - 500 032, Telangana. Ph : 040-67338400 Web : www.valuemomentum.com



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Appointment Letter

26th June 2019

Mr. Sameeraj Bejjanki,

Dear Sameeraj,

Further to the interviews and the discussions you had with us, we are pleased to appoint you in the position of "Software Engineer-Trainee", Grade- "A1" in our organization. Your compensation and the terms of your appointment are as stated in the annexure.

Please note your appointment is contingent to:

1. Successful back ground verification check.
2. Your accepting the organization's terms of employment, "employment agreement" and company policies existing and modified from time to time. You may therefore review the terms and return a copy of this letter duly signed as a token of your formal acceptance.

You will be based at one of our Hyderabad Offices.

ValueMomentum has pleasure in welcoming you on board.

We look forward to the prospect of a long and mutually rewarding professional association.

Sincerely,
for ValueMomentum Software Services Private Limited

Rajesh Tatineni
Human Resources

I accept the terms of this Letter

(Signature)

VALUE MOMENTUM
Software Services Private Limited
CIN: U72200TG2000PTC035410

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Plot No.36&37, Survey No. 115/1 & 115/22, Financial District, Nanakramguda Village,
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Stack up details of Compensation

Name: Mr. Sameeraj,

Components	Monthly Amount	Annual
Basic Salary	8250	99000
House Rent Allowance	3300	39600
Special Pay	6737	80840
Conveyance	1600	19200
Provident Fund Contribution	1800	21600
Gratuity (payable as per gratuity act)	397	4760
Flexible Benefits:		
Meal Card	2500	30000
Medical	1250	15000
LTA	1667	20000
Total	27500	330000
Total Annual Gross Salary	330000/- (Rupees Three Lakhs Thirty Thousand Only)	

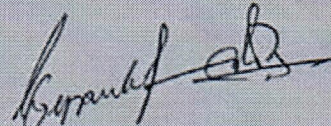
Deductions:		
Provident Fund (Employee & Employer)	3600(1800+1800)	
Professional tax	200	
Total Deductions	3800	
Income Tax	As applicable	

Note:

1. Deductions will be made towards Provident Fund, Professional Tax and Income tax as applicable.
2. You will be entitled to other benefits like Group Mediclaim Scheme and Group Personal Accident Insurance.



Talent Acquisition Group



Candidate Signature