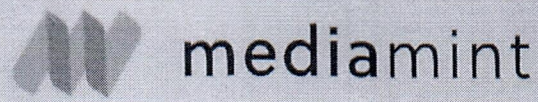


15X-4D8



Dear Sai Kiran,

Congratulations!!! For having been selected as a Trainee with Vuchi Media (P) Ltd., following your recent interview.

We knew that you were determined to get on into the organization and that you had the necessary skills and personal qualities which would allow you as well as Vuchi Media (P) Ltd to progress further.

We truly appreciate the unstinting service and level of support which you intend to give to the organization.

On behalf of all of the team, I would like to wish you all the very best in your new position. I'm certain that you will thrive in your new environment and that you'll relish all the challenges that come your way. It will be a pleasure to have you as a member of the team .Congratulations once again.

Thanking you

With my very best wishes,

Sridhar Remella
Director – Human Resources, Vuchi Media (P) Ltd

Employee Signature Sai Kiran Page 1 of 4

You shall maintain proper discipline and dignity of your office and so shall deal with all matters.

4. Responsibilities

a. In view of your position and organization, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. You will observe working hours/shifts timings as communicated to you by your superiors from time to time depending on the exigencies of work. You will be expected to work extra hours to achieve the above whenever the job so requires. In this connection, you are required not to engage in activities that have or will have adverse impact on the reputation/image and business of Vuchi Media (P) Ltd., whether directly or indirectly.

b. You may be required to travel on company work for which you will be reimbursed travel expenses as per the Company Policy applicable to you.

5. Conflicts of Interest & Non-Disclosure:

a. Your position as a Trainee with Vuchi Media (P) Ltd, you will devote your time and attention to the activities of Vuchi Media (P) Ltd. business entrusted to you.

b. You shall not at any time disclose to anyone any information, technical know-how, security arrangements, administration, knowledge, secrets, methods, plan, process etc., pertaining to Vuchi Media (P) Ltd. which may be your personal privilege to know by virtue of being in the employment of the company.

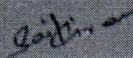
6. Termination:

A request for resignation can only be encouraged on a given notice of not below 15 days.

You will be liable for termination from service by the Company without notice if: Any declaration given by you or testimonials furnished by you to the Company proves to be false, or, You are found to have willfully suppressed any material information, or, You are found to have indulged in financial irregularities; or You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Upon termination of your employment, for any reason whatsoever, you shall immediately hand over all papers, documents, security pass and/ or identity card and other property belonging to the Company which may be in your possession or custody, and hereby undertake not to make or retain copies in any form or replica of any such items.

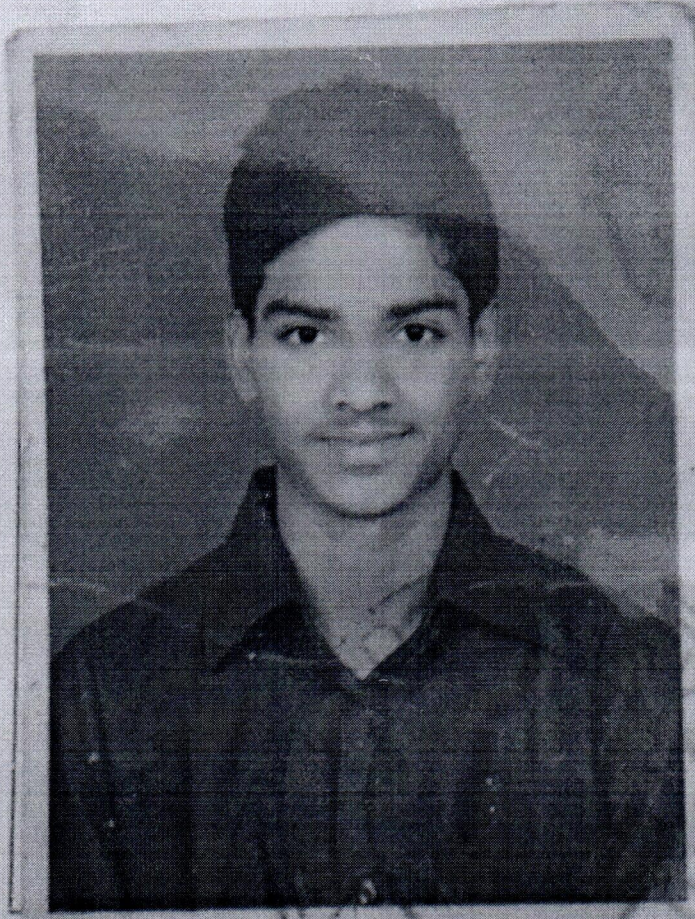
Employee Signature _____



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