

November 20, 2019

**MS. MAHESHWARI CHEKKILLA,**  
New Shanthi Nagar Colony,  
Uppal, Hyderabad.

**Sub: Letter of offer**

**Dear Maheshwari,**

With reference to the discussion had with you, We, on behalf of MetaFin Consulting India Private Limited, are pleased to offer you the position of "**Associate**" in our 'US Tax' Department and invite you to join MetaFin Consulting family.

Your Joining date will be **November 27, 2019**. You shall be paid a Monthly Gross Salary of **Rs. 13,000/- (Rupees Thirteen Thousand Only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

On joining the company you shall be on probation for a period of Five months. This period shall be treated as 'Contract' period. On completion of 'Contract' period, your services shall be confirmed based on your performance shown in this Contract period and at sole discretion of the company. During the probation/contract period, you are not entitled to avail any leave and you shall abide by the rules and regulations of the company as may be in force from time to time.

You should be aware that your employment with the Company constitutes "at-will" employment. This means that you or the Company may terminate your employment relationship with the Company at any time and/or for any reason. You agree to provide 'One Month' Notice in case you decide to leave the services of the Company. However, the Company can terminate your services anytime without Notice. The foregoing notice requirement does not affect the "at-will" status of employment. You understand and agree that neither your job performance nor promotions, commendations, bonuses or the like from the Company give rise to or in any way serve as the basis for modification, amendment, or extension, by implication or otherwise, of your employment with the Company. If you leave the Company without proper Notice during the Probation/Contract period, you shall not be entitled to any unpaid Salary, incentives or perks from the Company.

You agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company or the full discharge of your duties with the Company.

As a Company employee, you will be expected to abide by Company rules and regulations. You also agree to maintain the confidentiality of all confidential and proprietary information of the Company and agree, as a condition of your employment, to be bound by the Company's At-will, Confidential Information, Non-Compete, and Arbitration Agreement. In the event of any dispute or claim relating to or arising out of our employment relationship, you and the Company agree that all such disputes shall be fully and finally resolved by binding arbitration as per the laws established by the Government of India.

We expect you to join on **November 27, 2019** in line with discussion had with you, otherwise this offer will stand withdrawn automatically.

On the date of joining, you are requested to carry the following with you:-

1. Two Passport size photographs.
2. Photocopy of your academics and experience certificate (as applicable).

Again, congratulations and welcome to the MetaFin Consulting family.

Thanking You.

For **MetaFin Consulting India Private Limited,**

Employment offer Accepted

**DILIP REDDY SRIPATHI**  
**Director**

**(MAHESHWARI CHEKKILLA)**

This is a computer generated printout hence doesn't require signature.

**Note:** As a token of your acceptance of this offer, you are required to submit a duly signed Duplicate copy of this Letter on the date of joining.