

16x31A05E68179132704

SIDHU NAGA &lt;sidhunaga@gmail.com&gt;

**Vamshi s - CSE C SECTION 2016-20 GOT SELECTED IN BYJU'S**

1 message

YADAGIRI RAO RANGINENI <rerryrao@gmail.com>  
To: Sidhu Naga <sidhunaga@gmail.com>

Sun, Aug 2, 2020 at 2:36 PM

----- Forwarded message -----

From: **Vamshi Srusti** <vamshi.srusti@gmail.com>  
Date: Sun, Aug 2, 2020, 2:23 PM  
Subject: Fwd: Interview Result at BYJU'S  
To: <rerryrao@gmail.com>

----- Forwarded message -----

From: **Deepanshu yadav** <deepanshu.yadav@byjus.com>  
Date: Sun, Aug 2, 2020, 1:25 PM  
Subject: Interview Result at BYJU'S  
To: <vamshi.srusti@gmail.com>



# Congratulations

Dear Srusty Venkata Vamshi,

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Trainee** at **BYJU'S – The Learning App**.

Please reply to this mail to acknowledge and confirm your offer.

**Joining Details:****Date of Joining :** Tentative**BDT Training Location :** Bengaluru**Role Location :** Warangal**Joining Location Address:** Bangalore: 6th Floor, Tower D, IBC Knowledge Park, Banerghatta Road, Bangalore 95**Fixed CTC during training (not inclusive of incentives):** INR 3 LPA**Annual CTC post successful completion of Training:** INR 10 LPA (7 LPA fixed + 3 LPA variable) for the role of BDA - Direct Sales or Rs 8 INR (5 LPA fixed + 3 LPA variable) for the role of BDA - Inside Sales

**Details of Business Development Trainee Program:** You will be undergoing Byju's Sales Training for a duration of 2 months. The first 2 weeks of this training will be classroom training followed by 6 weeks of "On-the-Job Training", both at the BDT Training Location. You will be assessed and monitored during your training program. We are also happy to inform you that additional performance incentives will be applicable during your training period. Currently till our offices re-open, your training will happen in the Work from Home mode. Once our offices are open, your training will shift to the BDT

**-Training Location.**

Upon successful completion of training based on clearing the company's expected parameters, you will be confirmed as BDA - Direct Sales (at 10 LPA) or BDA - Inside Sales (at 8 LPA). Also, only after confirmation to the BDA role, you will start work at your 'Role Location' (unless joining and training is being held at your role location itself).

**Note for candidates confirmed as BDA-Direct Sales:** In the unlikely scenario where the Direct Sales Model does not resume in your role location at the end of your Training Program, you will be offered the BDA-Inside Sales (at 8 LPA) role in Bengaluru. You will relocate to your role location as BDA-Direct Sales (at 10 LPA) as soon as the Direct Sales model begins at your role location.

**Further details:**

Few information regarding your training and onboarding are given below:

1. All your original academic documents are required for verification. You can find the list of documents to upload and submit within the offer letter itself.
2. Please note that without completing the above registration and receiving the offer letter, your onboarding would not happen.
3. You need to have a working broadband connection and laptop at all times during the Training period. Please note that this is a core requirement for you to take part in the Training. Training can't happen without fulfilment of this requirement.
4. Your training performance will be thoroughly evaluated during your 8 weeks with us as that will be an incubation period for your new role.
5. Business formals or business casual attire is mandatory during work hours.
6. Accommodation at the BDT training location will be provided by the company for the first two weeks of the BDT Program (only applicable for those whose role location is not Bangalore)

**About Byju's:**

BYJU'S is world's most valuable ed-tech company and the creator of India's most personalised K12 learning app which offers highly adaptive, engaging and effective learning programs for students in classes 4-12 (K-12) and competitive exams like JEE, NEET, CAT, IAS, GRE and GMAT. Launched in 2015, BYJU'S has become the most loved and preferred learning app for students across age groups.

Started by teacher and visionary, Byju Raveendran and his top set of students, BYJU'S aim is to make quality learning accessible, effective, and personalised for everyone. The BYJU'S way of learning provides students a learning platform where they can learn, engage and be excited about charting their own path to discover the world. The learning app brings together the best teachers, technology, content, media for creating a seamless, world-class learning experience for each and every type of learner. Today, BYJU'S has over 33 million registered students and 2.2 million annual paid subscriptions. With an average time of 64 minutes being spent by a student on the app every day from 1700+ cities, the BYJU'S app is making learning enjoyable and effective.

Delivering world class learning experiences, BYJU'S is making learning contextual and visual, and not just theoretical. The app has been designed to adapt itself to the unique learning style of every student, as per the pace, size and style of learning. The learning app is paving the way for new-age, geography-agnostic learning tools that sit at the cross section of mobile, interactive content and personalised learning methodologies.

Till date BYJU'S has raised over USD 700 million from a strong and diverse investor set like - Chan-Zuckerberg Initiative, Naspers, CPPIB, General Atlantic, Tencent, Sequoia Capital, Sofina, Verlinvest, IFC, Aarin Capital, TimesInternet and Lightspeed ventures.

At BYJU'S, we are driven by the motto to encourage students to learn on their own and keep their child-like curiosity alive. So get ready to be a part of the growing family at BYJU'S and be a **BYJUite** officially. We hope your journey with us takes you to greater heights creating the best of memories and milestones along the way.

Please visit <https://youtu.be/2XeGI5RHypQ> for a better insight into the job.

**Registration Details:** As an initial step of on-boarding formalities, you are required to fill the registration form using the link below. Please follow the below steps to complete registration and to view the offer letter (post offer release).

Step1: Register using the below-mentioned link

Step2: Complete your details in 'Application Page'

Step3: Complete the 'My Candidate Profile' page with education details with documents and previous employment information.

Step4: After filling please 'SAVE' the page and Click 'I am Done' and you will be receiving your Offer Letter.

**Registration Link:** Please click here to register.

Kindly fill the below google form post completion of your registration from the above link.

Check if your job application is reflecting in Job management - Job applied - (Req no - 1519)

Then fill the google form below.

Link : [https://docs.google.com/forms/d/e/1FAIpQLSeGipMYa1RPssr8CCFC\\_BeCOfdpinhB9yUGIrlIDQrwBFqsJg/viewform?usp=pp\\_url](https://docs.google.com/forms/d/e/1FAIpQLSeGipMYa1RPssr8CCFC_BeCOfdpinhB9yUGIrlIDQrwBFqsJg/viewform?usp=pp_url)

Regards,

Team BYJU'S



# LIFE AT BYJU'S

Click here to know  
what it means to be a part of the growing BYJU'S family.

## AWARDS



ET 40 Under Forty  
India's Hottest Business  
Leaders Award (2016)



Education  
Company Of  
The Year 2016



Winner of  
Super Brands  
SuperStartUps 2017



Winner of Deloitte Technology Fast 50 India and  
Top 500 Asia Award (2012, 2013, 2014, 2015, 2016)



ET Now Education Excellence Award (2013)



Winner of  
Established Education App of  
the Year (2017)



Winner of Google Play's  
"Best Self Improvement"  
app in India 2016



Winner of ASSOCHAM  
SMEs Excellence Award  
for Start-up of the Year  
2016



Winner of CNBC TV18  
Young Turks of the year award



GMA Summit  
Award 2016



Reimagine Education  
Award 2016  
Overall Ed Tech winner  
Gold Award for Best  
Educational App

## Offer Letter

Date: 25/12/2020

Dear **Strusty Venkata Vamshi**,

We congratulate you on the successful completion of the Fixed Term Traineeship with us. Upon evaluation of your performance, we would like to offer you the position of Inside Sales Associate - Sales, under Regular Employment w.e.f **28/12/2020**.

**The details of your employment will be as follows:-**

Department : Business Development  
Designation : Inside Sales Associate - Sales  
Role Location / Work Location : ISA Bangalore  
Virtual Onboarding Starts at : 28/12/2020  
Employment Type : Regular

**Compensation Details**

Fixed Compensation : 500000 INR  
Variable Compensation : 300000 INR

The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

1. Provident Fund
2. Income tax deducted at source at the rates applicable
3. Employment/Professional Taxes
4. Dues to company including loans and advances
5. Any other applicable statutory deductions

The income Tax liability with regards your salary and perks and will be governed by the tax laws of the country as applicable from time to time.

You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company and the provisions of the company's Code of Conduct, which will be mentioned in detail in the appointment letter, issued on the date of joining.

You are requested to join the services of the Company by no later than **28/12/2020**, failing which you may please consider the offer to be withdrawn.

We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on-board for a fruitful career with us.

**To accept the offer, kindly sign the document digitally and submit.**

Yours sincerely,

Think & Learn Pvt. Ltd.

Human Resource

Accept Job Offer by signing below

Signature:   
Strusty Venkata Vamshi (Dec 25, 2020 15:58 GMT+5.5)

*This is a system generated confirmation letter that does not require an authorized signature.*






# Byjus\_BDA(T) Offer Letter - TNL71824980

Final Audit Report

2020-12-25

Created:	2020-12-25
By:	Byjus Onboarding (onboarding@byjus.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAVnoVLfR_qID5ynX9fKiVip915uc4mfvk

## "Byjus\_BDA(T) Offer Letter - TNL71824980" History

-  Document created by Byjus Onboarding (onboarding@byjus.com)  
2020-12-25 - 8:21:48 AM GMT- IP address: 157.45.231.210
-  Document emailed to Srusty venkata vamshi (srusty.vamshi@byjus.com) for signature  
2020-12-25 - 8:21:51 AM GMT
-  Email viewed by Srusty venkata vamshi (srusty.vamshi@byjus.com)  
2020-12-25 - 9:23:22 AM GMT- IP address: 66.249.84.42
-  Document e-signed by Srusty venkata vamshi (srusty.vamshi@byjus.com)  
Signature Date: 2020-12-25 - 10:28:29 AM GMT - Time Source: server- IP address: 106.208.102.240
-  Agreement completed.  
2020-12-25 - 10:28:29 AM GMT