

21 October 2020

Dear **PATHEM RAHUL**,

Congratulations! We are extremely excited to extend an offer to you to join the young and vibrant team of Vedantu as a "**Academic Counselor**" in our **FOS** Team. We are sure your valuable experience and passion to excel will be of great value to Vedantu and will help Vedantu move faster towards its Global vision. We are looking forward to your date of joining on **23 October 2020 at Hyderabad-1 location**.

Your fixed remuneration would be **INR 330000** (Rupees **Three Lakhs and Thirty Thousand** per annum). Your salary will be revised post 3 months' probation based on your performance

The employment is conditional upon completion of your background check. Should any information provided by you be determined as false, or material information has been withheld during the recruitment process, it will be considered a breach of this offer and the Company may rescind this offer of employment without providing any notice or pay in lieu thereof. You are informed that this letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Vedantu and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment and confidentiality agreement with Vedantu.

This offer is valid until 10/22/2020. To accept, please send an email acknowledgement to hroperations@vedantu.com by 10/22/2020. If you have any questions, please feel free to contact shinu.c@vedantu.com

A wonderful experience awaits you here, that's a promise!

Cheers!

Anand Prakash
Director & Co founder
Vedantu Innovations Pvt. Ltd.

Annexure A

Sr. No.	Components Structure	Monthly	Yearly
1	Cost-to-company (CTC) as per Offer	27500	330000
2	Employer's Contribution to Provident Fund	1800	21600
3	Employer's Contribution to ESIC	0	0
	NET CTC	25700	308400
Salary Break Up			
A1.	Basic Salary	15000	180000
A2.	House Rent Allowance	6000	72000
A3.	Statutory Bonus	1350	16200
	(A) Sub Total (A1+A2+A3)	22350	268200
B1.	Mobile /Internet Reimbursement	0	0
B2.	Professional Development	0	0
B3.	Leave Travel Allowance	0	0
B4.	Special Allowance	3350	40200
	(B) FBP Sub Total (B1+B2+B3+B4)	3350	40200
	Sub Total (A)+(B)	25700	308400
Deductions			
C1.	Employee's Contribution to Provident Fund	1800	21600
C2.	PT	200	2400
C3.	Employee's Contribution to ESIC	0	0
	(C) Sub Total (C1+C2+C3)	2000	24000
	*Estimated Take Home [(A)+(B)-(C)]	23700	284400

* TDS applicable as per Income Tax and other applicable law.