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magneq
SOFTWARE

16731A0590

Dear
M SHIVA PRASAD,
CONGRATULATIONS!

Thank you for exploring career opportunities with **Magneq software**. You have successfully completed our selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Trainee Software Engineer**.

You will also be working for our clients at their location on their rules and norms, which is applicable accordingly.

You will also be expected to bring the following documents to enable us to verify the information that you furnish in your resume. You will also be required to consent for background verification.

In case of any discrepancy/Information found untrue, the Magneq software has the right to withdraw the offer/terminate the services during your employment without notice.

You will not receive as your stipend for 3 months from the date of your joining, which will be considered as your probation.

We Welcome you to Magneq software Family and trust that your association with us will be a long and mutually beneficial one.

Kindly confirm your acceptance of this offer letter by signing the offer letter. If not accepted within Joining date, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be expected join **Magneq software** in the month of _____, 2019.



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TERMS AND CONDITIONS

1. Background Check

Your association with Magneq software will be subject to a background check in line with Magneq software background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavorable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

2. Submission of Documents

At the time of your joining, photocopy of the following documents should be submitted. Please carry the original copies for verification.

Permanent Account Number (PAN) Card

You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement.

- SSC Certificate
- Inter Certificate
- B.Tech certificate
- Letter of Appointment
- 3 photographs

Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes, and procedures of Magneq software as applicable to you and the changes therein from time to time.

Withdrawal of Offer

If you fail to accept the offer from Magneq software within joining date, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of Magneq software Offer letter if you fail to join on the date provided in the Magneq software Joining letter, the offer will stand automatically terminated at the discretion of Magneq software.

We look forward to having you in our team.


For Magneq software
HR-Manager
S.Sankaralah

Accepted by
(M SHIVA PRASAD)