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TSYS

TSYS Card Tech Services India LLP
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Don Bosco Road, Yerwada,
Pune, Maharashtra - 411006
India
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Our Ref: HR/Offer letter, Pune Office

1st March 2021

Sushma Tadakamalla
Plot no.199, House no 2-235/5, Road no.7,
Shiva shankar nagar colony, near oldage home,
Kuntloor, pincode 501505, RR.District.

Dear Sushma,

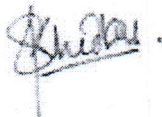
We are pleased to confirm that we would like to offer you a position with TSYS Card Tech Services India LLP, as a Technical Support Analyst I based in our Pune office.

Details of our offer are:

- Start date Monday, 22nd March 2021.
- We confirm that the first six months of your employment will be a probationary period.
- Your Cost to Company (CTC) is INR 502,916/- per annum and Gross salary is INR 461,100/- per annum.
- Medical insurance for yourself, your spouse and two children, as applicable
- You will be eligible to join our Provident Fund scheme. Full details of the Scheme will be provided to you. The Company reserves the right to withdraw, vary or amend the plan or benefits at any time. Any changes will be notified to you.

Please note that this offer is subject to you meeting satisfactory background checks before the date of joining. Should the checks not meet the required standard, offer of employment will be withdrawn. Below are the requirements which you must provide on your date of joining:

- Completed Medical Questionnaire which will be provided to you
- Completed Next of Kin form which will be provided to you
- Form 16 from previous employer if TDS was deducted.
- Two Photographs



A **Global Payments Company**

Registered Office: A-1/292, Janak Puri, New Delhi 110058, India
LLP Identity No. AAI-8364



Original of following documents:

- Photo Identity Card
- Educational Certificates
- PAN
- Aadhar
- Relieving Letter

Please counter-sign and either scan and email or fax this letter back to us as your acceptance of our offer.

Should you have questions regarding the above please contact us.

Welcome to TSYS Card Tech Services India LLP and we look forward to seeing you in our Pune office at 10:00 am on Monday, 22nd March 2021.

Yours sincerely,

For and on behalf of TSYS Card Tech Services India LLP

Sushma Tadakamalla.....



Annexure A

TSYS, A Global Payments Company	
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SALARY STRUCTURE OF	Sushma Tadakamalla
JOB TITLE	Technical Support Analyst I
GROSS SALARY	461,100

PARTICULARS	Monthly	Annual
BASE SALARY	19,213	230,550
HOUSE RENT ALLOWANCE	9,606	115,275
SPECIAL ALLOWANCE	7,005	84,062
INTERNET REIMBURSEMENTS	1,000	12,000
LTA	1,601	19,213
Lunch Coupons		0
GROSS SALARY	38,425	461,100
PF (Employer's Contribution)	2,306	27,666
Insurance Premium (Employer's Contribution)		14,150
TOTAL CTC		502,916

"A comprehensive Group Insurance Plan has been taken towards Medical, Personal Accident and Term Insurance. The premium amount specified is indicative and the actual insurance cost is market driven and may change."