



SRI INDU INSTITUTE OF ENGINEERING AND TECHNOLOGY

(An Autonomous Institution under UGC, New Delhi)

Accredited by NAAC with A+ Grade, Recognized under 2(f) of UGC Act 1956.

(Approved by AICTE, New Delhi and Affiliated to JNTUH, Hyderabad)

Khalsa Ibrahimpatnam, Sheriguda(V), Ibrahimpatnam(M), Ranga Reddy Dist., Telangana – 501 510

<https://siiet.ac.in/>

Prevention of Sexual Harassment

PREVENTION OF SEXUAL HARASSMENT ON-CAMPUS AND OFF-CAMPUS FOR PEOPLE ACROSS ALL GENDER IDENTITIES.

DON'TS

1. Don't make any sexually coloured verbal or non-verbal remarks or gestures, explicit or implicit.
2. Don't ask any inappropriate questions, make suggestions or remarks about a person's sexuality.
3. Don't make any unwanted physical contacts or advances.
4. Don't demand or request for any form of sexual favours.
5. Don't abuse your authority or power.
6. Don't share or show any form of pornography.
7. Don't stalk anyone including cyber stalking.
8. Don't indulge in any form of voyeurism.
9. Don't tolerate any sexual misconduct in your presence.

DO's

1. Raise your voice against sexual harassment and approach the appropriate authority without any delay.
2. Show your discomfort, if you are feeling uncomfortable by someone's action, comment or gesture.
3. Familiarise yourself with the laws and guidelines for Prevention of Sexual Harassment.

STEPS TO RAISE YOUR VOICE AGAINST SEXUAL HARASSMENT

File a written complaint to the members in the committee or Write an **email-grievances.icc@siiet.ac.in** or Speak with your mentors for your complaints.

MEMBERS IN THE COMMITTEE:

S. No.	Member	Position, Designation	Status	Phone Number
1	Dr. I. Satyanarayana	Principal	Chairman	9347187999
2	Dr. R. Yadagiri Rao	Professor, HOD – H&S	Member	8096951507
3	Mrs. S. Nischala	Asst.Professor, EEE	Coordinator	9912482689
4	Mr. Karthik Kumar Vuppu	Asst.Professor, CIVIL	Member	9441360577
5	Mrs. V. Sujatha	Asst.Professor, H&S	Member	8328254919
6	Mrs. K. Mounika	Asst.Professor, CSE	Member	9502532672
7	Mrs. P. Srilatha	Asst.Professor, ECE	Member	9849893437
8	Mrs. J. Pujitha	Asst.Professor, CSE	Member	9603749303
9	Mrs. B. S. Swapna Shanthy	Asst.Professor, CSE	Member	9985528788

24x7 Women helpline number: 9640590999

Internal Complaint Committee Coordinator:

Mrs. S. Nischala - 9912482689

Mail Id: grievances.icc@siiet.ac.in

Note - All the above prohibited acts amount to Sexual Harassment under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.