



**Private and Confidential**

REEL/HR/PMS:19-20/2020-21/ 22009530

15 September 2020

Bhaskar Reddy Jadda

22009530

Hyderabad

**Dear Bhaskar Reddy Jadda ,**

The Annual Appraisal process has been concluded and based on your performance review by your business/function leaders you have been rated as **“MA -Meets All”** and you have completed your training period.

You are now designated as **M1, Engineer.**

Your annual increment is Rs. **20594./- (Twenty Thousand Five Hundred Ninety Four Only)** and the revised emoluments with effect from 1st July 2020 are detailed in the annexure.

Thank you for your performance during the past financial year and look forward to your renewed commitment towards the growth of Ramky Enviro.

All other terms and conditions of your employment remain unchanged.

**Yours Sincerely,**

**Sujiv N  
Chief HR Officer**

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Towards sustainable growth

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**Annexure**

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<b>Component</b>	<b>ANNUAL</b>	<b>MONTHLY</b>
Basic	120356	10030
HRA	58799	4900
<b>Gross</b>	<b>179155</b>	<b>14930</b>
Provident Fund	14443	1204
Stat Bonus	6996	583
<b>CTC</b>	<b>200594</b>	<b>16717</b>
Gratuity	5777	481
<b>Total Pay</b>	<b>206371</b>	<b>17198</b>
<b>Total CTC</b>	<b>206371</b>	

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