



OFFER LETTER

Dated- 02nd January-2018

Dear Ms. Vinusha. Y

Further to your application & subsequent interviews you had with us, we are pleased to give you an offer letter for designation **IT Recruiter** on the following terms & conditions:-

- 1) Your Date of joining our organization should not be later than 02nd January 2018. During your employment with us, you will be deputed at Hyderabad providing support to **AuroPro Soft Systems**.
- 2) You will be paid a total amount of Rs.2,40,000/- Per Annum (Rupees two lakhs forty thousand only)
- 3) You will be initially on probation for a period of six (6) months from the date of appointment and will continue to be on probation until the Company confirms your employment, in writing. Your probationary period may be extended at sole discretion of the Company for a further period of 6 months. You will be confirmed at the end of the initial period of probation or extended period of probation, if your conduct and performance for the appointed position are found satisfactory during the period of probation or extended period.
- 4) Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter.
- 5) We reserve to cancel this offer in case of failure to join by **02nd January 2018** or any information furnished by you is found to be false.
- 6) You shall be bound to devote your entire time exclusively to the business of the company and will not be directly or indirectly engaging in any other part time or full time business or occupation.
- 7) Your Probation may be reduced or extended by a further minimum period of three months and maximum period of six months, at the discretion of the company.

- 8) On confirmation of your employment, your appointment shall be subjected to a mandatory thirty days' notice of termination wherein any annual leaves cannot be availed even if not consumed during prior employment but this does not preclude the summary termination of your engagement by the company in the event of misconduct, negligence or disobedience of orders of your superiors as well as violation of any of the conditions of your service.
- 9) Your salary is strictly confidential and disclosure of the same shall be inviting immediate termination of services.
- 10) You are strictly prohibited to take up any work assignment with our and our associate's clients/customer directly or through our competitor.

We welcome you and wish you a rewarding and Progressive journey with **AuroPro** family.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the provisional letter.

For AuroPro Soft Systems Pvt Ltd



Authorized Signatory