

14 X 31 AOU A 2



Ms. GAGGINAPALLY GEETHA

Pan No – CLQPG4145P

Emp ID – 10662151

## Offer Letter

Dear Gagginapally Geetha,

With Reference to the discussion held on **03/12/2018** at **Bangalore** we are pleased to offer you an appointment in **PMR Management & Consulting Private Limited** as an **Associate Software Engineer**.

With effect from your date of joining, your employment will be governed by the terms and conditions referred by the Company. Your total Compensation inclusive of all benefits will be **Rs.1,83,000/- (One Lakh Eighty Three Thousand Only)** Per annum and will be subject to a deduction of tax at source in accordance with the prevailing laws. This is just an offer letter and is subject to satisfactory reference checks.

It is with great pleasure that we formally offer you the position as an **Associate Software Engineer** with PMR Management & Consulting Pvt. Ltd from **10/01/2019**. This position will be based at clients request and will be deputed accordingly. However if the BG Report is Red Contract will be terminated.

Please review the enclosed employment and indicate your acceptance by signing and returning this letter, one copy of the employment agreement, the conditional information agreement within 5 business days of receiving this letter.

We welcome to **PMR Management & Consulting Private Limited** and look forward to a long and mutually beneficial association.

FOR PMR MANAGEMENT & CONSULTING PRIVATE LIMITED

Employee Signature

N CHANDINI

HR Executive

GAGGINAPALLY GEETHA

Associate Software Engineer



**PMR Management & Consulting Pvt. Ltd.**  
Lakshmi Plaza, # 975, 5th A Cross, HRBR Layout, Outer Ring Road,  
Bangalore - 560043. Ph : 080-40976759, Telefax : 080-40976759  
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Annexure – 1

CTC BREAKUP	Per Month
<b>TOTAL CTC</b>	<b>15,250</b>
<b>Fixed Components:</b>	
BASIC	7750
HRA	3875
CONVEYANCE	1600
MEDICAL ALLOWANCE	1250
COMPENSATORY BENEFITS	775
GROSS SALARY	12,956
<b>TOTAL CTC (A)</b>	<b>15,250</b>
<b>Deductions</b>	
PF CONTRIBUTION	2640
PROFESSIONAL TAX	200
INSURANCE/ESIC	991
LOAD COST	250
<b>Total (B)</b>	<b>4,081</b>
<b>Take Home (A-B)</b>	<b>11,169</b>

**Other Benefits:**

Gratuity : Eligibility on completion of 5 years of employment with the company

Medical Insurance Coverage/ ESIC : Eligibility for employee up to INR 2,50,000/-

Note :

1. CTC includes total cost to the company.
2. PMR Management & Consulting Private Limited has the absolute right, in its sole discretion, to interpret and to terminate, modify and/or amend the Performance Bonus as well as revise any of the components of compensation.

FOR PMR MANAGEMENT & CONSULTING PRIVATE LIMITED

Employee Signature

**N CHANDINI**  
HR Executive

**GAGGINAPALLY GEETHA**  
Associate Software Engineer



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