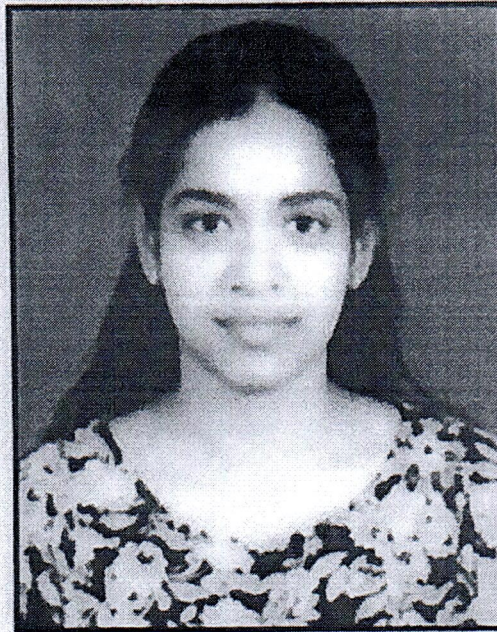


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# vitech

## PERMANENT IDENTITY CARD



**Shravya Kollati**

Emp Code	:	6974
SEZ Code	:	U3-009
Date of Issue	:	13-Jan-20
Valid up to	:	13-Jan-21
Blood Group	:	B+
Emergency No.	:	040 6653 5800

Authorized Signatory

SEZ Authorized Officer

Vitech Systems Asia Private Limited (U-3)  
Bldg. No. 12D, 7th office floor, Unit 701,  
Mindspace Cyberabad, S. No. 64 (part), TSILC Software Layout,  
Hi Tech City, Madhapur, Hyderabad - 500081



13<sup>th</sup> January 2020

Ms. Kollati Shravya  
H.NO 5-4-389/1,  
KamalaNagar, Vanasthalipuram,  
Hyderabad, Telangana - 500070.

**Sub: Employment Agreement**

Dear Shravya,

We are glad to offer you an appointment with Vitech Systems Asia Private Limited as a "Trainee" effective **13th January 2020** under the following terms and conditions:

1. Your initial place of work will be at Hyderabad. However, your services are transferable, and you may be assigned, after reasonable notice and mutual consultation, to any location in India or abroad where Vitech Systems Asia Private Limited or Vitech Systems Group conducts business.
2. Your Annual CTC (Cost to the company) will be **Rs.2,76,648/-** (Rupees Two Lakhs Seventy-Six Thousand Six Hundred and Forty- Eight only). The break-up of your CTC is detailed in Annexure-1.
3. The company will be working 7 days a week, 24 hours a day. You will be expected to attend the office –except while traveling on business- during normal working hours, with one hour for lunch, and to work such other hours as may reasonably be required to complete your business duties. In view of our multiple business locations across the world and based on business requirements, employees may be required to work at different timings prescribed by the company from time to time.
4. Employee agrees to subject his existing skills and ability to perform, to be evaluated by the Company from the date of joining and up on such evaluation, if the Company at its sole discretion intends that the Employee should undergo training to enhance his/her skills and capabilities, then Employee agrees to sign and execute a training agreement and Bond for such period as may be determined by the Company
5. Please note that as a part of our internal resource allocation process, you are assigned to Unit-3, Bldg. No. 12D, 7th office floor, Unit 701, M/s Sundew Properties Limited, IT/ITES SEZ at Madhapur Village, Mindspace Cyberabad, S. No. 64 (part), TSIIC Software Layout, Hi Tech City, Madhapur, Hyderabad – 500081. However, as the new office in Unit-3, Bldg. No.12D is under construction and until further communication, you will be required to work at our incubation space at Unit-3, Bldg. No. 14, 4th Floor, Unit 4A, M/s Sundew Properties Limited, IT/ITES SEZ at Madhapur Village Mindspace Cyberabad, S.No. 64 (part), TSIIC Software Layout, Hi Tech City, Madhapur, Hyderabad – 500081



K. Shravya