

1U X3120 UCA

Already



Bharath Kumar Bhoopathi

Emp. ID. : ARIPL-1928

Blood Group : B+ve

Emergency No. : 8374883588

Issuing Authority

Automotive Robotics (India) Pvt. Ltd.

Plot No. 8-2-120/77/48,
Opp. NTR Memorial Trust Blood
Bank, Behind TDP Office,
Road No. 2, Banjara Hills,
Hyderabad - 500034.
66887200

Unit 2, 2nd Floor,
Tek Meadows Campus,
Tower 'C' No. 51,
Rajiv Salai (DMR),
Chennai - 600119
Ph : 044 - 30253600



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By bunny



ISO 9001:2008 | ISO 27001:2013

Automotive Robotics (India) Private Limited

(formerly Automotive Robotics Engineering Services (India) Private Limited)
Plot 8-2-120/77/4B | Opp.NTR Memorial Trust Blood Bank Behind TDP Office
Road No. 2 | Banjara Hills | Hyderabad - 500034 | Telangana | INDIA
Tel: +91-40-66887200 | www.autorobinc.com | CIN: U74900TG2010PTC066921

OFFER LETTER

(Personal & Confidential)

Date: 10, Jan 2019

Name : Mr Bhoopathi Bharath Kumar
Designation : Graduate Engineer Trainee (GET)
Department : Embedded Systems & Software
Level : 10

Dear Bhoopathi Bharath Kumar,

It is our pleasure to extend a formal offer of employment to you on behalf of **Automotive Robotics India Pvt. Ltd.**, as per the terms and conditions mentioned below.

Location of Work

Your base location of work will be at **Hyderabad**. However, company has the discretion to post you at any of ARIPL's offices /client locations as per the changing needs of business.

Date of Joining

The date of joining shall be on or before **14, Jan 2019**. You are required to acknowledge the receipt of offer as well as provide acceptance to the same within 3 days from the offer date mentioned above.

Cost to Company (CTC)

Your CTC will be **Rs. 2,50,325 per annum (Two Lakhs Fifty Thousand Three Hundred And Twenty Five Only)**. A break-up of the same is explained in the Annexure-II

Probation Period

You shall be on probation for an initial period of 6 months during which the notice period will be 2 Months. Employee completing 6-months with the organization is deemed to be a permanent employee and no separate mail or letter will be issued to this extent. The notice period after the probation will be 3 months. Date of joining shall include probation period for all records of ARi.

Annual Performance Review

You will be covered under Annual Performance Review. The Performance Review Cycle at ARi is **April to March**, and the related compensation changes shall be affected from the **1st of July** on a pro-rata basis. There shall not be a retrospective pay for the period between April and June. As per the current norms you will be eligible for a performance review in **February 2020**.

Appointment Letter

The Appointment Letter will be issued subject to completion of Background Verification, within 30 days from joining.

Non-Disclosure Agreement

You shall sign the **Confidentiality and Non-Disclosure agreement** with organization as per the rules of the company. You will be governed by the policies of the company that may be laid down/modified from time to time.

Hours of Work

The Company follows 5 working days a week schedule but for trainees, a 6-day working schedule may be followed. Each shift spreads across **8.45 hours** a day (including 45 minutes of break time). However, as the Company's business requires round the clock support, your weekly days off may not necessarily be on Saturdays/Sundays and you may be required to work in day-night/night shifts. Shift information will be given well in advance. Occasions may arise when you may be required to serve the Company beyond your assigned normal working hours.

Leave Rules

You will be eligible for 12 Days Privilege Leaves and 9 Sick Leaves per annum. All leave requests must be submitted to your Reporting Manager prior to availing, as per the policy guidelines. However, you will not be entitled to leave during notice period. Absence for a continuous period of 3 days, without prior approval including an overstay of leave, will be treated as abandonment of services. In such an event, your employment shall automatically come to an end with/without any notice of termination.

Validity of the Offer

In case you do not respond within the above stipulated time and company has not received your acceptance, this offer letter stands automatically withdrawn forthwith without further reference to you. If you have any queries regarding this letter, please contact HR on **+91 (40) 66887214**.

You are required to report on or before **14, Jan 2019** by **09:45 AM** at the following address failing which, this offer might stand withdrawn, unless such date is extended and communicated to you in writing.

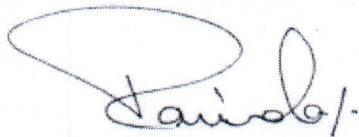
Automotive Robotics India Private Limited

Plot No# 8-2-120/77/4B,Opp: - NTR Trust Blood Bank, Behind TDP Party Office, Road No# 2, Banjara Hills, Hyderabad - 500 034 Telangana, INDIA.

Note:

- The above terms and conditions are based on company policies, procedures and other rules currently applicable and are subject to amendments from time to time. By accepting this offer you agree to comply with and shall abide by all rules and regulations of the company as shall be in force, from time to time.
- In all matters, including those not specifically covered herein, such as Travel and other Organizational policies, you will be governed by the rules of the Company as may be framed from time to time.

For Automotive Robotics India Private Limited



Ravindra Musunuru

Director-Human Resources

I, _____ (Indicate name in full) have read & understood the terms and conditions of the offer and do hereby accept the above offer. I will join on _____ at the aforementioned address.

ANNEXURE -I

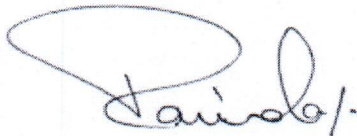
Documentation Check List to be submitted at the time of joining

S. No.	Details	Submitted Y/N	Remarks
1	Xth Certificate / (Birth Certificate issued by concerned Municipal Corporation Authorities may be required for future reference)		
2	XIIth Certificate.		
3	Bachelor's Degree Certificate (Copy of both front and back).		
4	Bachelor's transcripts (Statement marks and/or consolidated mark sheet indicating all subjects and marks- front and back)		
5	Master's Degree Certificate (if any –both front and back)		
6	Master's transcripts (Statement of marks and / or consolidated mark sheet indicating all subjects and marks - front and back)		
7	Resignation acceptance letter from Previous Employer (Not applicable in case if you are submitting Relieving letter) on the day of Joining.		
8	Experience Certificate from Previous Employers should include the date of joining, date of leaving and designation while leaving.		
9	Relieving Letter from Previous Employers		
10	Latest month pay-slip prior to joining ARIPL.		
11	Copy of Pan Card and Aadhaar Card		
12	Tax Savings declaration form (Investment Plan)		
13	Copy of all 36 pages of the latest valid Passport (Passport which has not expired)		
14	Five passport size color photographs only on White background.		

- Kindly note that a copy of Aadhaar / PAN Card / Passport / Voter ID Card is mandatory for Bank Account.
- You are requested to bring **One Set** of the above documents along with Original documents on the date of joining.

Annexure – II

Salary Annexure			
Name:		Mr Bhoopathi Bharath Kumar	
Designation & Grade		Graduate Engineer Trainee (GET) , 10	
Career Path:		Embedded Systems & Software	
Break-Up of Salary Components		Salary (INR)	
A	Fixed Component	Monthly	Annual
	Basic Salary (45% of Gross Salary)	8,358	1,00,296
	Er. Provident Fund (@ 12% of Basic Salary)	1,003	12,036
	Employer ESI		10,587
	Sub-Total	10,243	1,22,919
B	Flexible Component		
	*Flexible Component	10,215	1,22,583
	Gross Salary (A+B)	20,458	2,45,500
C	Benefits		
	**Medical Insurance	-	-
	***Gratuity	-	4,825
Cost to Company (CTC) – (A+B+C)			2,50,325
*Notes			
The Components and the permissible limits of the flexible component are as follows:			
Components		Limits	
House Rent Allowance		0-50 % of Basic	
Leave Travel Allowance		Rs.0 to Balance	
Special Allowance		Balance Amount	
Education allowance		Rs. 2,400/- Per Annum	
*** Gratuity – Payable as per act.			
Other Company Benefits:			
Group Term Life Insurance:			
a) Upto Grade VII - INR 2,000,000/-			
b) Grade VI and above - INR 5,000,000/-			
Note:			
Any Personal Tax liability arising out of compensation will be borne solely by the employee.			
Compensation details are personal to Individual and not to be shared other than with reporting manager and HR.			



Ravindra Musunuru
 Director-Human Resource